



IOL Chemicals And Pharmaceuticals Limited

WATER POLICY

Doc.# BNL-API/CHEM-E&S-POL-000004

Ref. SOP No. BNL-API/CHEM-QA-SOP-000079

IOL Chemicals and Pharmaceuticals Limited is wholly committed for water stewardship and this is expressed through the integration of our Safety, Health and Environment policy in all business decisions. We also have a water management strategy which is based on our approach towards Water Intensity reduction, Source Water Sustainability & Watershed Development. We understand that water is a shared resource and as a responsible business we strive to minimize our impact on the ecosystem.

We are committed to:

- Prevent, minimize, and control Water pollution
- Reduce water withdrawal and/or consumption volumes in direct operations through technological advancements and efficiency enhancement and strive for Water Positivity
- Safely manage Water, Sanitation and Hygiene at the workplace
- Reduce water withdrawal and/or consumption volumes in supply chain & stakeholder education, capacity building on water security
- Conservation of freshwater ecosystems beyond the statutory requirements
- Setting up targets for Water Consumption reduction, identify avenues for Water Recycling and Reuse and ensure timebound implementation
- Integrate Water Risk Assessment in all business decisions and future expansions

This Policy shall be implemented across the organization and communicated to all stakeholders.

A handwritten signature in blue ink, appearing to read 'V. Gupta'.

Varinder Gupta

Managing Director

Ver.# 1 (Effective Date: 31.01.2026)